

Appendix 2

Pay Policy 2019 - 2020

Post	Total annual Salary	Salary Range	Salary on recruitment	Amount payable on cessation of employment
Chief Executive	£109,500	£109,500 - £115,500	£99,500 (2015)	See Policy
Director – Legal & Governance (also Monitoring Officer)	£77,520	£77,520 Single point	£71,000 (2011)	See Policy
Director – Place & Communities	£62,854 (part time)	£77,520 (FTE) Single point	£61,622 (2017)	See Policy
Director - Resources & Business Transformation	£77,520	£77,520 Single point	£71,000 (2011)	See Policy
Director – Housing & Assets (also Deputy Chief Exec)	£80,520 (£77,520 base salary plus £3,000 responsibility allowance for Deputy Chief Executive role)	£77,520 Single point	£73,144.20 (2016)	See policy
Corporate Finance Manager (also Section 151 officer)	£64,140 (£58,140 base salary plus £6,000 allowance for Section 151 Statutory Officer role)	£58,140 Single point	£56,100 (2018)	See policy

Posts attracting salaries in excess of £50,000 (to meet the requirements of the Local Government Transparency Code)				
Post	Total annual salary	Salary range	Salary on recruitment	Amount payable on cessation of employment
Asst Director – Place & Wellbeing	£56,100	£56,140 - £58,140	£56,100	See policy
Asst Director – Planning & Regulatory Services	£56,100	£56,140 - £58,140	£56,100	See policy
Asst Director – Neighbourhoods & Environment	£56,100	£56,140 - £58,140	£56,100	See policy
Asst Director – Assets & Investment	£56,100	£56,140 - £58,140	£56,100	See policy

Temp Snr Ops Manager – Technical Services	£53,694 (includes £6,000 honarium)	£46,657 – £47,694	£52,296 (£46,296 plus £6,000 honarium)	See policy
Service Manager Revenues and Benefits	£52,111	£49,191 - £52,111	£47,276	See policy
Service Manager Strategic Housing & Lettings	£49,191	£49,191 - £52,111	£49,191	See policy
Service Manager Corporate Support & Transformation	£49,191	£49,191 - £52,111	£49,191	See policy